**Standards of Behavior**

**May 1, 2024**

**Integrity:**

Integrity:  Is demonstrated by consistently following through on commitments, even when it is inconvenient or difficult, with honesty, transparency, and strong moral principles.

**Compassion:**

Compassion: Is a deep sense of connection and concern for the well-being of others, regardless of their background, circumstances, or differences. It involves acts of kindness, generosity, and selflessness, as well as a non-judgmental attitude and a willingness to listen.

**Accountability:**

Accountability: Is the obligation or willingness of an individual to accept responsibility for their actions, decisions, and their consequences. It involves being answerable for one's actions and the impact they have on others or on achieving specific goals.

**Respect:**

Respect: Is a feeling of admiration toward someone based on their qualities, achievements, or position, always accompanied by courteous behavior and consideration for their rights and feelings.

**Excellence:**

Excellence: Is consistently delivering high-quality work that exceeds expectations and striving for continuous improvement and innovation.

**Vision Statement**: *Gothenburg Health leverages our Innovative Culture to optimize Healthy Communities.*

**Mission Statement**: *We exist to be healthcare leaders with unparalleled passion, helping people to live their best lives because we care and we can.*

**Core Values**: ***I****ntegrity—****C****ompassion—****A****ccountability—****R****espect—****E****xcellence*